



May 31, 2013

As I mentioned in the E-brief last week regarding our Health Insurance, deductible and out-of-pocket expense levels for Option 1 are being modified. There were a couple of changes we inadvertently left out - **The copay for generic prescription drugs is decreasing from \$7 to \$5.** The preferred brand stays at \$35. The non-preferred brand is *increasing* from \$50 to \$60. Attached is an updated summary. The changes in health benefits will go into effect on July 1, 2013. **A frequently asked questions (FAQ) will be set up on Inside the City to help employees with answers to their questions.**

June is open enrollment month for medical and dental insurance changes. If you would like to make any changes to your medical and/or dental insurance, please complete a Medical and Dental Change Form and **return to HR between June 1st and 4:00 p.m. July 1st. Changes will be effective July 1, 2013.** The attachment provides a summary of the benefit structure for our two health insurance options.

Congratulations to two of our **team members** who have recently been **nominated to serve on the board of international organizations:**



Lanaii Benne (Administration) was sworn in as a board member of the **International Institute of Municipal Clerks (IIMC)**. This professional organization has over 9,300 members from the United States, Australia, Belgium, Israel, Nepal, New Zealand, Scotland, South Africa, The Netherlands, and the United Kingdom. Lanaii will be one of two Region V Directors for IIMC, representing the states of Michigan, Ohio, Indiana, Kentucky, and Tennessee. She has served as President of TAMCAR (Tennessee Association of Municipal Clerks and Records) and has earned her CMC (Certified Municipal Clerk) certificate through IIMC. She is currently working towards her MMC (Master Municipal Clerk) certification.

Russ Truell, Assistant City Administrator/CFO, has been nominated to serve on the board of the **Government Finance Officers Association**. Russ is only the second Tennessean to serve on this board (the first in over a decade). GFOA has approximately 15,000 members including the finance officers of local, state, provincial, and federal governments, including utilities, school districts, port authorities, industrial boards and other special-purpose entities in the United States and Canada. Russ will represent the Tennessee GFOA membership and the City of Franklin on a board comprised of accomplished public servants from other preeminent



cities, counties and special districts in New York, Virginia, Ohio, and Minnesota.

Please join me in congratulating Lanaii and Russ. We're very proud of both of them!



On **tomorrow (Saturday, June 1st)**, **Fire Station 4** will celebrate the arrival of their new ladder truck in a **“Wetdown Ceremony.”** The ceremony and open house will be from **9 a.m. – 11 a.m.** at the station (2039 Fieldstone Parkway). Atmos Energy will bring their grill and provide **hot dogs and bottled water**. There will also be coffee, juice and donuts. The event will include **ladder truck tours, station tours, and plastic fire helmets and coloring books for children.**

The Parks Department has lots of events coming up this summer. The play **“Incident at Fort Granger”** will be performed by actors from the Pull-tight Theater on **Saturday, June 8th at Fort Granger** beginning at **6 p.m.** This marks the 150th anniversary of the actual incident. The Department is also planning a summer full of events for local day camps. The first Kid's Show Onstage will be held on **Wednesday, June 12th**, from 10 a.m. – 12 Noon at Pinkerton Park. This show will be the play **“Cinderella Wore Combat Boots.”** Another summer favorite, Movies in the Park, kicks off on **June 14th**. That night they will be showing **“The Odd Life of Timothy Green”**. June 14th is also the rescheduled date for **Touch-a-Truck**. For details on these and other events, go to www.FranklinTN.gov/parks.

This past weekend, the **Parks Department** hosted the Memorial Day FBC Baseball Tournament. There were **over 137 teams from all over the south** competing on fields at Jim Warren Park and Liberty Park. It was a big weekend for the **Athletic and Facility Divisions** who worked long hours to keep the park clean, tournament on time, and the fields prepped. Many compliments were given on the condition and cleanliness of our parks. Thank you for your efforts in making this such a great event!

Mayor Ken Moore received the following letter from a resident regarding our K-9 unit:

*Dear Mayor Ken Moore,
I wanted to share the great demonstration the **Franklin K9 group** did for St Philip's group. **Sgt. Aaron Compton and Thor, and Officer Bret Spivey and Axel** gave a wonderful demonstration for us. I am sending a link for pictures of the meeting. I was told by the group that this was by far the best program they have had in the three years they have been meeting. Just wanted to pass this along to you. Have a great Memorial Day weekend.
Elizabeth S Brockman*

Traffic/Transportation Engineer Carl Baughman has been nominated by Monique McCullough (Admin) for the **Mayor's parking spot**. Carl was spotted early one Saturday morning checking the timing on the traffic signals at Mack Hatcher and Franklin Road. *“We receive comments almost daily on this TDOT road project – some of them are not always kind. Seeing Carl's dedication to making sure traffic flows through that area as well as possible was definitely an example of going above and*

beyond.” Carl walks to work most days but the Mayor’s spot is all his beginning on **Monday, June 3rd!**

Thanks for all you do. Have a great weekend!

Excellence, Innovation, Teamwork, Integrity, Action-Oriented

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